

Date of Advertisement: 21.12.2024

राष्ट्रीय राजमार्ग एवं अवसंरचना विकास निगम लिमिटेड

सड़क परिवहन और राजमार्ग मंत्रालय, भारत सरकार  
प्रथम तल, टावर ए, वर्ल्ड ट्रेड सेंटर, नौरोजी नगर, नई दिल्ली-110029.

**National Highways & Infrastructure Development Corporation Limited**

Ministry of Road Transport & Highways, Government of India

First Floor, Tower A, World Trade Centre, Nauroji Nagar, New Delhi-110029, Tel: +91 11 26768950, www.nhidcl.com



(भारत सरकार का उद्यम)

(A Government of India Enterprise)

F. No. NHIDCL/2(25)/Rectt. CA/2024/HR

National Highways & Infrastructure Development Corporation Limited (hereinafter referred to as 'NHIDCL', has been set up by the Government of India as a Corporation under the Ministry of Road Transport & Highways to fast pace construction/up-gradation/widening of National Highways in the North-Eastern Region and areas that share international boundaries with neighbouring countries.

Applications are invited from young, dynamic, effective and experienced eligible professionals from the open market for engagement as Consultant(s) in the Finance Division in NHIDCL at various locations as mentioned in para 2 on Contract basis for the following posts:

Sl. No.	Name of the Posts	No. of Vacancy	Remuneration per month (INR)*
1.	Associate	14	1,00,000
2.	Consultant	04	1,50,000

The remuneration will be inclusive of all applicable taxes and no other facility or allowance will be allowed.

\* The remuneration per month is negotiable for the meritorious candidates based on the past salary, industry standards and experience

Last date for submission of applications: 03 (Three) weeks from the date of publication of the advertisement in the News Papers. Date of Publication of the Advertisement in the News Papers shall be displayed on the Company's Website [www.nhidcl.com](http://www.nhidcl.com).

For eligibility criteria and detailed terms and conditions, please visit Company's Website: [www.nhidcl.com](http://www.nhidcl.com).

Applications shall have to be submitted only on online mode for which link has been posted on the Company's website [www.nhidcl.com](http://www.nhidcl.com). No applications in any other mode like by Hand/Post/Email shall be accepted under any circumstances.

**Notes:**

- i. **The date for deciding eligibility criteria including age of a Candidate shall be the last date for submission of application i.e., 03 (Three) weeks from the date of publication of the advertisement in the News Papers.**
- ii. Candidates submitting application for engagement as consultant shall be required to submit their payslips for the last 5 months.
- iii. Any change or amendment in this advertisement will be posted on the Company's Website only.
- iv. Incomplete application or those received after the prescribed time/date shall be summarily rejected.

**ELIGIBILITY CRITERIA & TERMS & CONDITIONS FOR THE APPLIED POST:**

1. Details of educational qualifications, eligibility criterion and required experience are given below:

Sl. No.	Name of the Post	Educational Qualifications
1.	Consultant	<p><b>Age:</b> Not exceeding 50 years</p> <p><b>Essential Educational Qualification:</b> Qualified Chartered Accountant of India/Cost and Management Accountant.</p> <p><b>Desirable educational qualification:</b> CISA/DISA and certificate course on Ind AS</p> <p>Working in an organisation having its financial systems on ERP(SAP) for at least three years</p> <p><b>Essential Experience:</b> Minimum 9 years' post qualification experience of working in any Organization of repute. Working in a Company preparing its financial statements on Ind AS for at least one year.</p>
2.	Associate	<p><b>Age:</b> Not exceeding 45 years</p> <p><b>Essential Educational Qualification:</b> Qualified Chartered Accountant of India/Cost and Management Accountant.</p> <p><b>Desirable educational qualification:</b> CICA/DISA and certificate course on Ind AS</p>

	<p>Working in an organisation having its financial systems on ERP(SAP) for at least one year.</p> <p><b>Essential Experience:</b></p> <p>Minimum 3 years' post qualification experience of working in any Organization of repute.</p> <p>Working in a Company preparing its financial statements on Ind AS for at least one year.</p>
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2. The Candidate need to apply for specific location(s) only. A candidate can apply for at the most three locations. The same shall be clearly indicated on the application in order of priority. The location of the office where positions is to be filled is given below:

S. No.	Place	Number of Posts	
		Consultant	Associate
i.	New Delhi	3	1
ii.	Agartala	-	1
iii.	Aizawl	-	1
iv.	Dehradun	-	1
v.	Gangtok	-	1
vi.	Guwahati	1	1
vii.	Imphal	-	1
viii.	Itanagar	-	1
ix.	Jammu	-	1
x.	Kohima	-	1
xi.	Ladakh	-	1
xii.	Port Blair	-	1
xiii.	Shillong	-	1
xiv.	Srinagar	-	1
	<b>Total</b>	<b>4</b>	<b>14</b>





### 3. Basis of selection

Initially the eligible candidates will be shortlisted by a Screening Committee. The Screening Committee shall shortlist the eligible applicants and recommend a panel of at least 3 (three) eligible candidates for Interview. The shortlisted applications shall be placed before an Evaluation Committee. The Evaluation Committee will finalize the suitable candidates based on the interviews. The Evaluation Committee may recommend a panel of names for keeping in reserve list with a validity period of 1 (one) year from the date of recommendation. The dates of interview will be intimated to the candidates separately.

4. The initial period of engagement shall be two (02) years, which can be extended further up to the permissible limit.
5. The terms & conditions and remuneration of the Officer(s) selected for engagement on Contract basis will be governed as per extant provisions of NHIDCL Policy, as amended from time to time.
6. The Remuneration may be reviewed after completion of every 1 (one) year by the consultants' review committee instituted by NHIDCL on annual basis. The decision on enhancement in the Remuneration shall be solely and exclusively of the consultants' review committee and NHIDCL shall not entertain any claims / complaints in relation to this decision
7. In the case of applicants retired from the Central/State Public Sector Undertakings, their application should be submitted along with the certified copies of the ACRs/APARs of the applicant for the last five years.
8. In the case of applicants working in private organizations, pay slips for the last five months of the previous organization shall be attached/uploaded with the application failing which his/her application shall not be entertained.
9. Incomplete applications or those received after the last date for submission of application shall be summarily rejected.
10. This advertisement can be withdrawn at any time at the discretion of the NHIDCL without assigning any reasons there for.
11. Eligible candidates applying in the Company on contract/Consultant basis may submit their application(s) on online mode at the link available at the Company's Website [www.nhidcl.com](http://www.nhidcl.com) along with photograph, signature and other documents to demonstrate their eligibility e.g. qualification, experience, pay drawn, summary of APAR and the paid-up share capital of the Company.
12. The online application is to be made within 03 (Three) weeks from the date of publication of the advertisement in the Employment News after which the said link shall stand disabled.



**Col. Vivek Jain (Retd.)**  
**Dy. General Manager (HR)**