

N-20011/03/2025-E.II

Government of India

Ministry of Road Transport & Highways

(Establishment-II Section)

Transport Bhawan, 1, Parliament Street, New Delhi-110001

Dated: 16<sup>th</sup> June, 2025


**OFFICE MEMORANDUM**

**Subject: Engagement of Young Professionals in Ministry of Road Transport & Highways -reg.**

The undersigned is directed to refer to this Ministry's OM of even number dated 17.04.2025 (copy enclosed) vide which applications were invited for the post of Young Professionals in Ministry of Road Transport & Highways on contractual basis and to say that the last date for receipt of applications for the said post has been extended up to 30.06.2025.

2. Applications, along with all relevant documents in the requisite form, may be sent to the Under Secretary (E-II), Ministry of Road Transport & Highways, Room No. 249, Transport Bhawan, Parliament Street, New Delhi-110001 or via email at [rvcsridhar66@nic.in](mailto:rvcsridhar66@nic.in)/[e230-morth@gov.in](mailto:e230-morth@gov.in).

Encl: As above.

  
(R.V.C. Sridhar)

Under Secretary to the Govt. of India

Ph.23739074

To

1. Department of Personnel & Training, Ministry of Personnel, Public Grievances and Pensions, North Block, New Delhi-110001 - with a request to circulate the same for wider publicity.
2. Department of Higher Education, Ministry of Education, Shastri Bhawan, New Delhi-110001 - with a request to circulate the same to all IITs, NITs and IIITs for wider publicity.
3. All Ministries /Departments of the Government of India
4. NHAI/NHIDCL/IAHE/IRC - with a request to upload the same on their website for wider publicity.
5. NIC- with a request to upload on Ministry's website & e-office.



No. N-20011/03/2025-E.II  
Government of India  
Ministry of Road Transport & Highways  
(Establishment-II Section)  
Transport Bhawan, 1, Parliament Street, New Delhi-110001

New Delhi, Dated 17<sup>th</sup> April, 2025

**OFFICE MEMORANDUM**

**Subject: Engagement of Young Professionals in Ministry of Road Transport & Highways-reg.**

The undersigned is directed to enclose herewith procedure and guidelines for engagement of Young Professionals in Ministry of Road Transport & Highways and to say that the Ministry of Road Transport & Highways seeks to engage dynamic Young Professionals on contractual basis. These "Professionals" shall be given exposure to various Wings/ Divisions of Ministry of Road Transport & Highways and would be expected to supplement the process of analysis within MORTH.

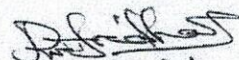
2. Eligible candidates must fill the application form for applying for the post of Young Professionals on contract basis enclosed as **Annexure-I**.

3. The details including number of Young Professionals, Terms of Reference for the work and outputs etc. are enclosed as **Annexure-II**.

4. The last date for receipt of applications along with CV/resume is within 30 days from the issue of this OM.

5. Applications may be sent to the Under Secretary (E-II), Ministry of Road Transport & Highways, Room No. 249, Transport Bhawan, Parliament Street, New Delhi-110001 or via email at [rvcsridhar66@nic.in](mailto:rvcsridhar66@nic.in)/[e230-morth@gov.in](mailto:e230-morth@gov.in).

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## Annexure-I

### Format of Application for the Post of Young Professional

Individual who fulfill the eligibility conditions after going through the details of scope of work and terms and conditions and other details may apply in the prescribed format as given below: -

1. Post for which applying (Nature of Division/Zone):
2. Name:
3. Date of Birth:
4. Address for correspondence:
5. Contact No.:
6. Email:
7. Academic Qualification (In reverse order. starting from the latest):

Sl. No.	Degree	Year of passing	Subjects	University/ Institute	Class/ Division/ Marks Obtained	Distinction (if any)

\* Attach separate copy if required.

8. Gate Score and Year -
9. List of relevant technical and academic publications (if any).
10. Relevant experience:
  - (a) Total years of experience and name of organizations
  - (b) Year-wise tasks of similar nature carried out during the last three years
  - (c) Relevant experience of working Central/ State/ UT Government bodies or PSUs
  - (d) Relevant experience of working for national bodies
  - (e) Relevant experience of working for international bodies
  - (f) Works of similar nature in hand and expected date of completion

Sl. No.	Name of Employer	Designation	Responsibilities Assigned	From (date)	To (date)

\* Attach separate copy if required.



11. A short note on your suitability for the post.
12. Recent self-attested photograph

Name & Signature of the Applicant

Date:

Place:

Note: Selection of Young Professionals who satisfy the eligibility conditions will be made on the basis of the GATE score achieved.



**Terms of Reference (TOR) for the Young Professionals in Tunnel Zone, MoRTH (HQ)**

1. **Name of the Division:** Tunnel Zone, MoRTH (HQ)
2. **Name of the Position:** Young Professional
3. **Number of Individual Young Professionals required:** 2 Nos.
4. **Purpose of assignment:** To provide technical support to Tunnel Zone of MoRTH
5. **Duration:** 2 Years
6. **Tasks Related to Assignment** - Technical review of Tunnel DPRs and other matters related to Tunnel projects. Providing assistance in developing SOPs/guidelines for tunnel projects, monitoring of tunnel works on NHs etc.
7. **Job Description** - The Young Professionals will provide assistance to the tunnel zone of MoRTH in technical matters. The ideal candidate will have extensive experience in tunnel design, construction and maintenance as well as knowledge of relevant standards and regulations. He should stay updated on industry standards, codes, and guidelines related to tunnel construction and maintenance.
8. **Qualifications and Competencies:**
  - (i) **Academic Qualification:** B.Tech/B.E. in Civil Engineering + 1 years' experience Road/Rail/Metro tunnel projects.
  - (ii) **Work experience:** Minimum 01 year work experience
  - (iii) **GATE Qualified**

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**Terms of Reference (TOR) for the Young Professionals in Road Safety Engineering Zone, MoRTH (HQ)**

1. **Name of the Division:** Road Safety Engineering Zone, MoRTH (HQ)
2. **Name of the Position:** Young Professional
3. **Number of Individual Young Professionals required:** 2 Nos.
4. **Purpose of assignment:** To provide technical support to RSE Zone of MoRTH
5. **Duration:** 2 Years
6. **Tasks Related to Assignment:**
  - (i) Sanctioning of long-term black spot rectification estimates of entire NH works entrusted to the Ministry.
  - (ii) Compiling data regarding Road Safety or Black spot.
  - (iii) Monitoring monthly data of Blackspot from all State RO's, NHIDCL and NHAI
  - (iv) Performing data cleaning and error handling for the data set received from Respective states. Summarizing the data and monitoring and tracking monthly progress of Rectified Blackspot data.
  - (v) Monitoring Blackspot portal with updated data entered by Respective states.
  - (vi) Collecting the crash barrier installation data, Road safety audit and speed calming measures data from all the Regional offices.
7. **Job Description** - The Young Professionals will provide assistance to the RSE zone in tasks defined above. The ideal candidate shall have experience in design, construction and maintenance of road projects and shall be well versed with IRC guidelines. The candidate shall stay updated on standards, codes, and guidelines related to road safety.
8. **Qualifications and Competencies:**
  - (i) **Academic Qualification** - B.Tech/ B.E. in Civil Engineering  
  
**Desirable Qualification:** M.Tech/M.E. in Transportation Engineering/ Traffic Engineering/ Safety Engineering/ Highway Engineering/ Transportation Planning.
  - (ii) **Work experience:** Minimum 01 year work experience.
  - (iii) **GATE Qualified**

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**Terms of Reference (TOR) for the Young Professionals in Standard & Research Zone, (HQ)**

1. **Name of the Division:** Standard & Research Zone, MoRTH (HQ)
2. **Name of the Position:** Young Professional
3. **Number of Individual Young Professionals required:** 2 Nos.
4. **Purpose of assignment:** To provide technical support to S&R Zone of MoRTH
5. **Duration:** 2 Years
6. **Tasks Related to Assignment** - Assistance in following tasks:
  - (i) Technical Examination and Sanctioning of Research projects related to Road and Bridge.
  - (ii) Task Related to Bridge Health Monitoring System, Standard Design and Plans, OWC/ODC, & other activities related to Bridge Zone etc.
  - (iii) Task Related to Setu Bharatam, Level Crossing, and coordination with Other Ministries.
  - (iv) Compiling data regarding Bridge, New Material, and other Research Related Data, Analysis of the data received from the all the offices.
  - (v) Assisting in Formulating the Guidelines /issuing the Circulars.
  - (vi) Monitoring and Reviewing ongoing research schemes related Highway.
  - (vii) Monitoring use of New materials/Alternative Material in the National Highways.
  - (viii) Internship to B.Tech/MTech student on the Highways Projects.
  - (ix) Assisting in the revision and updating of the IRC code.
  - (x) Any other assignment related to Standard and Research Zone.
7. **Job Description** - The Young Professionals will provide assistance to the S&R Zone in the tasks outlined above. The ideal candidate should possess a comprehensive understanding of the Ministry's specifications for road and bridge works, IRC Codal provisions, technical circulars, and the Contract Documents issued by the Ministry periodically. Additionally, the candidate should have experience in the design/construction/maintenance of Road projects and Bridge Projects. A robust background in research within the fields of Transport/ Structural Engineering is also essential.
8. **Qualifications and Competencies:**
  - (i) **Academic: Essential Qualification** - B.Tech/B.E. in Civil Engineering



**Desirable Qualification:** M.Tech/M.E. in Structural Engineering and M.Tech/M.E in Transportation Engineering/Highway Engineering.

(ii) **Work experience:** Minimum 01 year work experience

(iii) **GATE Qualified**

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