

No.A-12011/1/2024-E.II (B)
Government of India
Ministry of Road Transport & Highways
[Establishment-II(B) Section]
Transport Bhawan, 1, Parliament Street, New Delhi-110001

Dated: 17th June, 2025

OFFICE MEMORANDUM

Subject:- Amendment in General Central Service Group 'B' Recruitment Rules.

The undersigned is directed to say that this Ministry is in the process of amending the Recruitment Rules for the post of Senior Technical Assistant (STA) under the General Central Services Group 'B' cadre of the Ministry of Road Transport and Highways.

2. The draft RRs have been prepared and are being uploaded on the website of this Ministry i.e. **morth.nic.in** for inviting comments from all the officers concerned.

3. All the Group 'B' officers of General Central Service of the Ministry of Road Transport and Highways are requested to furnish their comments/ objections, if any, to the undersigned within 30 days from the date of publication of this O.M. in the Ministry's website.



(R.V.C. Sridhar)

Under Secretary to the Govt. of India

Tele. 011-23739074

To

- i. NIC, Ministry of Road Transport and Highways (to upload this O.M. and draft RRs in Ministry's website);
- ii. All Group 'B' officers of General Central Service - with the request to go to Ministry's Website for perusal of draft RRs.

MINISTRY OF ROAD TRANSPORT AND HIGHWAYS

NOTIFICATION

New Delhi

June, 2025

G.S.R... In exercise of the powers conferred by the provision to article 309 of the Constitution and in supersession of the Ministry of Road Transport and Highways, Senior Technical Assistant, Group 'B' Post Recruitment Rules, 2012, the President hereby makes the following rules regulating the method of recruitment to the post of Senior Technical Assistant in the Ministry of Road Transport and Highways, namely:-

1. Short title and commencement. – (1) These rules may be called the Ministry of Road Transport and Highways, Senior Technical Assistant, Group 'B' Post Recruitment, Rules, 2025.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Number of post, classification, pay level or pay scale. – The number of the post, its classification and pay level or pay scale attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.

3. Method of recruitment, age limit and other qualifications, etc.- The method of recruitment, age limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (13) of the said Schedule.

4. Disqualifications. – No person, -

- who, has entered into or contracted a marriage with a person having a spouse living; or
- who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. Power to relax. – Where the Central Government is of opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect of any class or category of persons.

6. Savings. – Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

SCHEDULE

Name of post	Number of post	Classification	Pay Level or Pay Scale	Whether selection posts or non-selection post	Age limit for direct recruits
(1)	(2)	(3)	(4)	(5)	(6)
Senior Technical	60* *Subject to	General Central Service, Group 'B', Non- Gazetted,	Pay Level-6 (₹. 35400)	Selection	Not exceeding 30 years. Note 1 : Relaxable for Government servants up to five

Assistant	variation dependent on workload.	Non-Ministerial	₹. 112400/-)	year's in accordance with the instructions or order issued by the Central Government. Note 1 : The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, UT of Ladakh, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep).
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Educational and other qualifications required for direct recruits	Whether age and educational / professional qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any
(7)	(8)	(9)
Essential: (a) Diploma in Civil Engineering from a recognised University or Institute, or (b) Two years Certificate in Draftsmanship from recognised Industrial Training Institute or Polytechnic approved by National Council for Vocational Training, Ministry of Labour. Note 1 : Qualifications are relaxable at the discretion of the Staff Selection Commission, for reasons to be recorded in writing, in case of candidates otherwise well qualified. Note 2: The qualification regarding experience is relaxable at the discretion of the Staff Selection Commission, for reasons to be recorded in writing, in case of candidates belonging to the Scheduled Castes and the Scheduled Tribes, if at any stage of selection the Staff Selection Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them.	No	Two years for direct recruits and promotees.
Method of recruitment: Whether by direct recruitment or by promotion or by deputation / absorption and percentage of the vacancies to be filled by various methods.	In case of recruitment by promotion or deputation / absorption, Pay Level from which promotion or deputation / absorption to be made	
(10)	(11)	

<p>1. Ninety five per cent by direct recruitment; and</p> <p>2. Five per cent by promotion failing which by direct recruitment.</p>	<p>Promotion:</p> <p>Technical Assistant in Pay Level-4 (Rs. 25500 – Rs.81100/-) with ten years' regular service in the Pay Level having successfully completed two weeks Foundation Course in Highway Sector conducted by Central Government Organisations.</p> <p>Note:1 Where junior who have completed their qualifying or eligibility service are being considered for promotion, their senior would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two year's whichever is less and have successfully completed probation period for promotion to the next higher Pay Level along with their juniors who have already completed such qualifying or eligibility service.</p> <p>Note: 2 For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1st January, 2016 the date from which the revised pay structure based on the Seventh Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding Pay Level or pay scale extended based on the recommendations of the Pay Commission.</p>
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If a Departmental Promotion Committee exists, what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
(12)	(13)
<p>Group 'B' Departmental Promotion Committee for considering promotion and confirmation consisting of :</p> <p>1. Director General (Road Development) or Additional Director General - Chairman</p> <p>2. Superintending Engineer (Civil) - Member</p> <p>3. Director or Deputy Secretary (Administration) - Member</p>	<p>Consultation with Union Public Commission not necessary.</p>

[F. No.]

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Under Secretary to the Government of India